



# Accountability Measures for Academic Year 2024-25

I. Completer Effectiveness

II. Satisfaction of Employers and Stakeholder Involvement



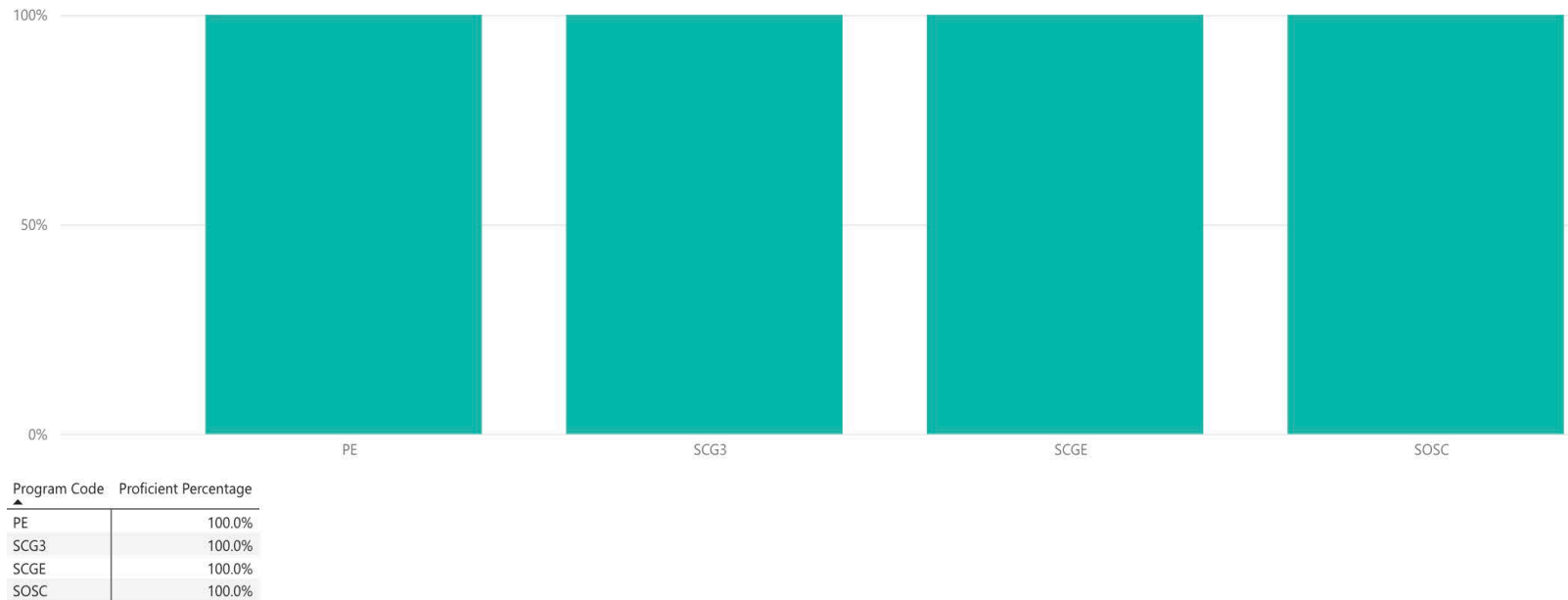
III. Candidate Competency at Completion

IV: Ability of Completers to be Hired in Education Positions for Which They Have Prepared

# Measure I

## Completer Effectiveness

The demonstrated teaching skills and impact on K-12 students report visualizes the performance evaluations of candidates who have completed a program at the institution and are employed in an Illinois public school.



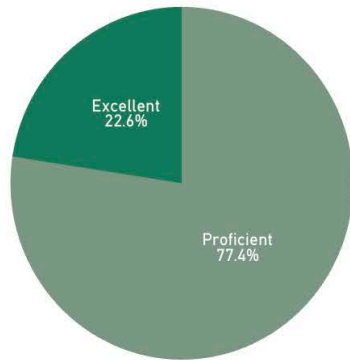
For 2024 there were 24 elementary education teachers, 4 physical education teachers, 2 early childhood teachers, and 1 middle grades social science teacher evaluated in this survey conducted by the Illinois State Board of Education (ISBE).

Illinois State Board of Education, Annual Report, 2024

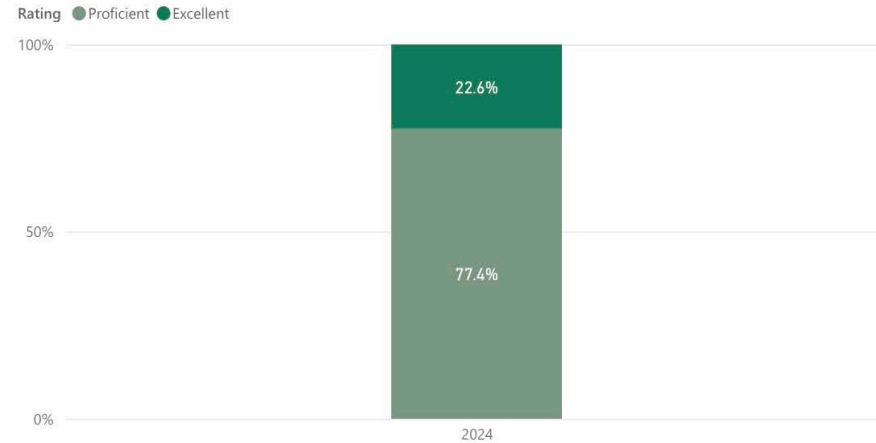
# Measure II

## Satisfaction of Employers

Most Recent Evaluation Rating Mix



Most Recent Evaluation Rating Mix by Completer Year



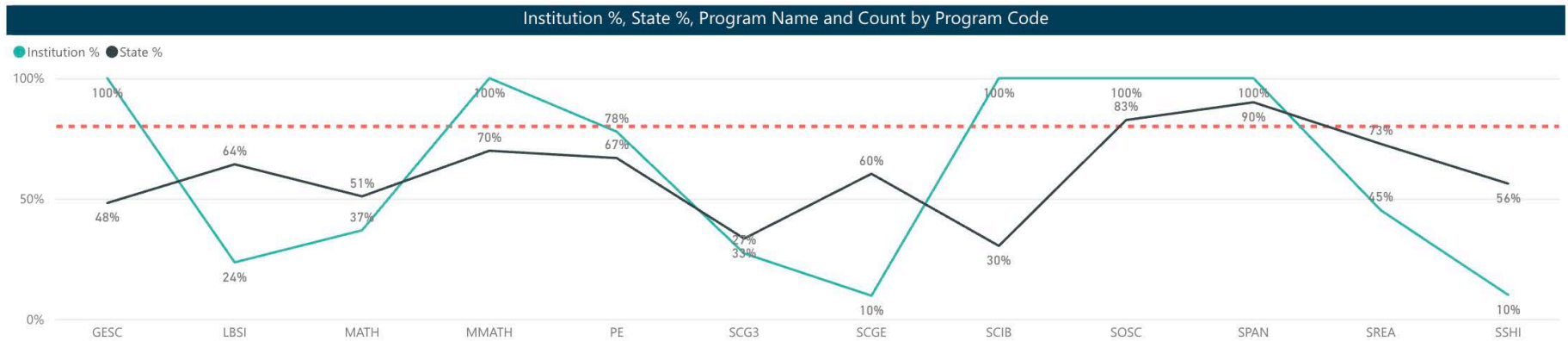
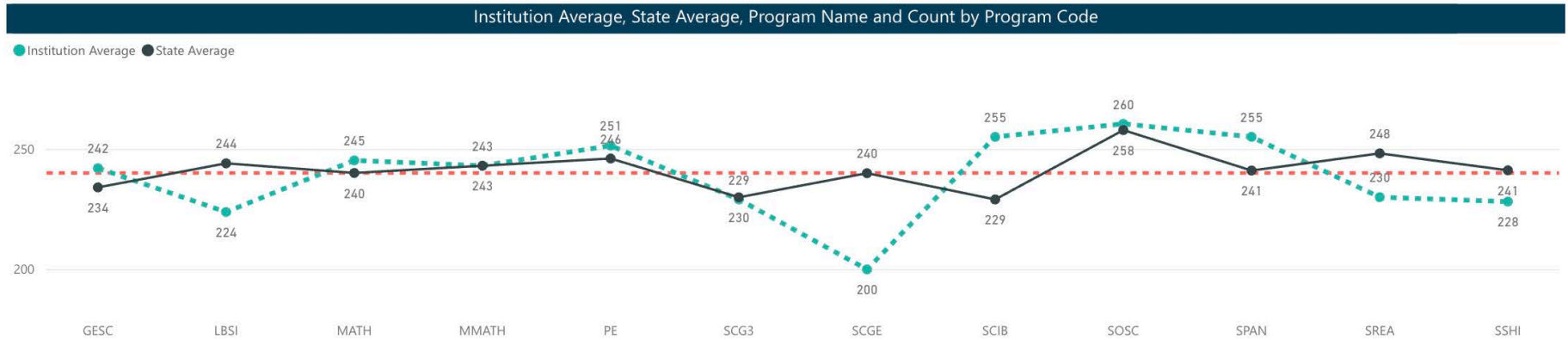
Teacher performance evaluations consist of two components: student growth and professional practice. Student growth means a demonstrable change in a student's or group of students' knowledge or skills, as evidenced by gain and/or attainment on two or more assessments, between two or more points in time.

Districts may designate any percentage of the evaluation toward each component. Student growth must comprise at least 30 percent of the evaluation. Districts may also utilize any rubric in evaluations.

Illinois State Board of Education, Annual Report, 2024

# Impact Measures - Measure III

## Candidate Competency at Completion



ILTS Content Score report visualizes the institution averages and percentages of ILTS content area test scores, including subareas scores.

Legend:

GESC-Middle Grades General Science  
 LBSI-Special Education  
 MATH-Secondary Education Math  
 MMATH-Middle Grades Math  
 PE-Physical Education  
 SCG3-Early Childhood Education

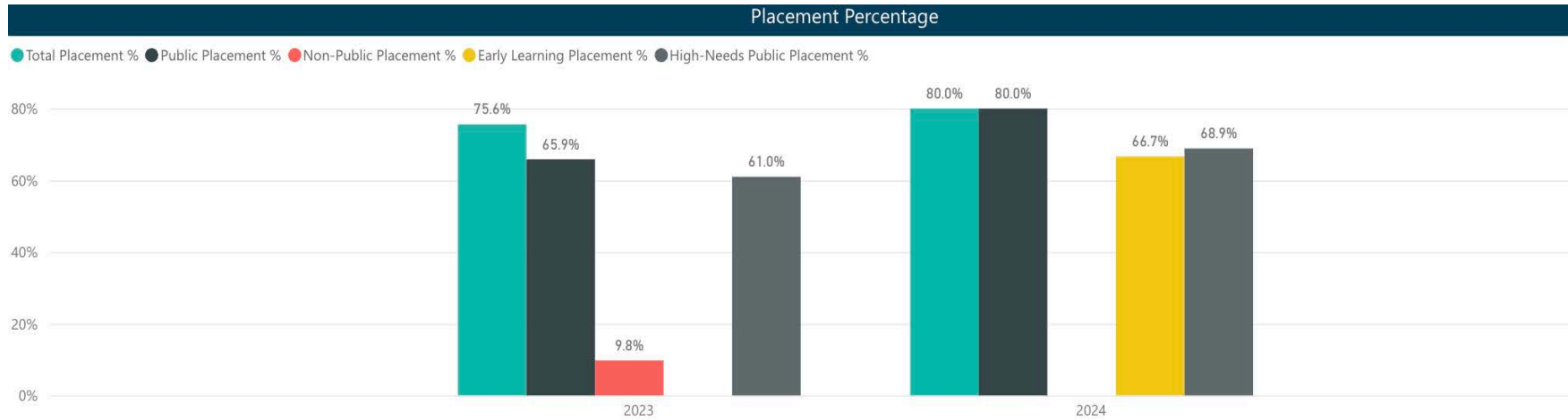
SCGE-Elementary Education  
 SCIB-Secondary Education Biology  
 SOSC-Middle Grades Social Science  
 SPAN-Spanish Education  
 SSHI-Secondary Education History

SREA-Reading Specialist has been discontinued

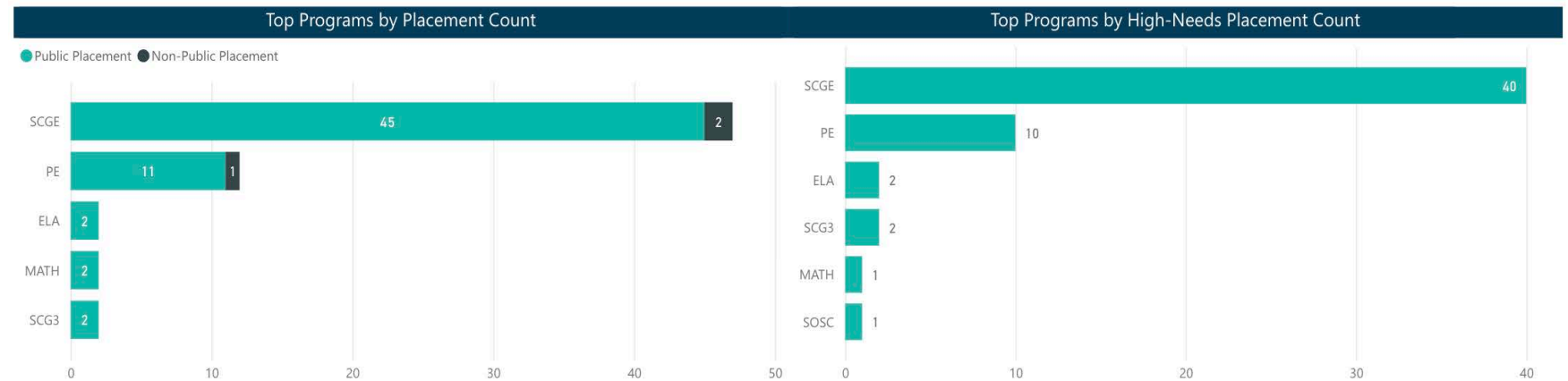
# Measure IV

## Ability of Completers to be Hired (in positions for which they have prepared)

This is a visualization of program completers who have obtained full-time employment in an Illinois public school one or two years after program completion.



Data is from program completers for 2023 and 2024.



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