



YOUR RIGHTS UNDER TITLE IX

Title IX of the Education Amendments of 1972 prohibits sex discrimination—which includes sexual harassment and sexual violence—in educational programs and activities. All students are protected by Title IX, regardless of whether they have a disability, are international or undocumented, and regardless of one’s age, race, color, gender, religion, national or ethnic origin.

Greenville University Will Respond Promptly and Effectively to Reports of Sexual Violence

You have the right to report incidents of sexual violence to GREENVILLE UNIVERSITY, have GREENVILLE UNIVERSITY investigate what happened, and have your complaint resolved promptly and equitably.

Reports of sexual violence may be made to:

Michaela Harris, Title IX Coordinator, michaela.harris@greenville.edu or online at <https://cm.maxient.com/reportingform.php?GreenvilleCollege>

GREENVILLE UNIVERSITY Will Provide Interim Measures as Necessary

Once you report an incident of sexual violence, you have the right to receive immediate help. This help can include changing classes, dorms or transportation. Even if you choose not to file a formal complaint, GREENVILLE UNIVERSITY can take steps to protect you.

Please consult the Resources & Options Brochure for sexual assault resources, referral information, and reporting options.

You Have the Right to Be Free from Retaliation

You have the right to report retaliation from school employees, the perpetrator and other students, and have GREENVILLE UNIVERSITY take strong responsive action.

GREENVILLE UNIVERSITY Will Conduct an Adequate, Reliable and Impartial Investigation
The investigation and resolution of a complaint will be conducted by officials trained in how to protect the safety of victims and promote accountability.

The investigation and resolution process will afford both parties (complainant and respondent) the same opportunities to have others present, including the opportunity to be accompanied to any related meeting or proceeding by an advisor of their choice.



In addition, the process will afford the complainant and the respondent equal rights to:

- present witnesses and information;
- obtain notification of the timeframes for all major stages of the investigation;
- receive simultaneous written notification of the result of any institutional disciplinary proceedings; and
- have equal rights of appeal, if any.

GREENVILLE UNIVERSITY will resolve the complaint based on what its fact-finder thinks is more likely than not to have happened (this is called a preponderance-of-evidence standard of proof).

GREENVILLE UNIVERSITY Will Provide Remedies as Necessary

If an investigation determines that sexual violence occurred, GREENVILLE UNIVERSITY will take prompt and effective steps reasonably calculated to end the sexual violence, eliminate the hostile environment, prevent its recurrence and, as appropriate, remedy its effects.

A student found responsible for sexual violence can face a range of sanctions, including suspension or dismissal.

These remedies may include remedies to help you get your education back on track (like academic support, retaking a class without penalty, and counseling).

APPLICABLE GREENVILLE UNIVERSITY POLICIES AND PROCEDURES

Greenville University Title IX Sex Discrimination Policy on Sexual Harassment and Sexual Violence:

GREENVILLE UNIVERSITY Student Conduct Procedures for Allegations of Prohibited Conduct under the Greenville University Policy on Sexual Violence and Sexual Harassment:

Inquiries regarding the application of Title IX may be directed to: Michaela Harris , GREENVILLE UNIVERSITY's Title IX Coordinator, 1st floor of Library, 618.664.6817, michaela.harris@greenville.edu, or the U.S. Department of Education, Office for Civil Rights, OCR@ed.gov.